



ANNUAL REPORT

2022

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Council-Chair's Report

This past year was once again a year of change and resilience as we continued to navigate the world with Covid-19. The world-wide COVID-19 pandemic has been ongoing for nearly three years now, restrictions are being lifted and I am looking forward as Council Chair to participating in face-to-face meetings with national colleagues. I began my tenure as Council Chair in May of 2022, following two years as Council Chair Elect. The Council of the College welcomed four new Councillors in May of 2022. I would like to take this opportunity to thank the outgoing Council members for their hard work and dedication.

This annual report is intended to provide ongoing information about the work of the College and the Council. Registrants continue to be represented on the Council of the College, with six sitting nurse members and three public representatives. The Council met in 2022 at 4 regular meetings and 2 special meetings. The composition of Council will change once the College registers its first Registered Midwife (RM). Council is looking forward to welcoming its first RM member in 2023.

I would also like to take this opportunity to acknowledge the tremendous work done by the staff of the College. The creation of policies, procedures, practice directives and legislative changes to support midwifery regulation was a large endeavor. This was in addition to the work of complaints, discipline, and support of applicants and registrants in the registration/renewal process (with its many facets). It is important to note that significant staffing changes occurred in 2022 and from Council's perspective, the transition was a successful one.

It is my pleasure to serve on Council and in the position of Council-Chair and I would like to thank the Council and the registrants for their support. Thank you for taking the time to read the Annual Report and for your interest in the work of the College.

Kind regards,

A handwritten signature in blue ink that reads "Christine Dummond". The signature is written in a cursive style and is underlined.

CNPS Update

CNPS continues to provide liability protection to all RN and NP members of CRNMPEI. CRNMPEI is represented on the Board of CNPS by Martha St. Pierre, who joined the board in 2020. CNPS continued its focus in 2022 on the liability of nurses working in the context of the COVID-19 pandemic, providing resources and education directly related to this unusual time. The CNPS Board also made the decision in 2022 to not raise their fees for the 2023-2024 registration year.

Chief Executive Officer's Report

This past year presented many changes for the College. The most significant change was that we became the College of Registered Nurses and Midwives of Prince Edward Island. Lots of work went into the preparation to become the regulator for Registered Midwives. An important part of this work was ensuring that resources are congruent with the Regulated Health Professions Act (RHPA) and the Midwives Regulations.

In 2022, there were amendments made to Registered Nurses Regulations by government to address items identified by CRNMPEI. Government has been very responsive in that regard, and CRNMPEI is appreciative of the strong working relationship between CRNMPEI and the Government of PEI.

In 2022 there were staffing changes at the College. Sheila Davis retired from her position as Administrative Assistant after 33 years. Dr. Sheila Marchant-Short left her role as CEO and Registrar to work in the private sector. Jennifer Smith started her position as Administrative Assistant in January 2022. Jillian Mosher joined the College in May as the Coordinator of Regulatory Services to replace me as I took on the role of CEO/Registrar.

There were changes to registration classes and designations in 2022. The Temporary Emergency Registration class was removed from the register with the ending of the Public Health State of Emergency. During the Public Health State of Emergency, CRNMPEI issued approximately 54 temporary emergency registration to support Covid screening and vaccine administration. The designation of Registered Nurse First Assistant (RNFA) was added to the Extended Class of the register. RNFAs are registered nurse with additional knowledge, skills, and abilities to practice in the operating room as an assistant to the surgeon.

The two communication methods for registrants are a newsletter that is published quarterly that highlights important information to keep registrants up to date on changes to legislation, to inform them about new policies and practice directives that support their practice, and the website which is kept up to date on a regular basis. Both the newsletter and the website provide answers to commonly asked questions and in 2022 they were used as key tools to inform registrants about registration and renewal processes.

CRNMPEI continues to provide learning opportunities for UPEI students in the context of courses in each of the four years of the program. Either myself or Jillian Mosher attended one class in each year of the program. These sessions provide information on what it means to be enter a self-regulated profession, what registration entails, how to become registered and topics of interest to the students such as the type of discipline cases managed by the College.

CRNMPEI continues to work collaboratively with CLPNPEI whenever possible. In addition to this collaboration, I also participate in two Regulatory collaborations, one with all PEI regulators whose Colleges are under the RHPA and another with PEI regulators across many disciplines. Both groups have not met as regularly in 2022 but those relationships continue to provide support and benefits for the participating organizations.

The on-line Continuing Competence Program continued to be a requirement for registration in 2022. Because CCP has been mandatory since 2019, the College completed a “quality assurance” audit. Five percent (5%) of the membership was randomly selected and asked to submit practice hours from the last five years and some audited members had to update their learning plans. Audits, like the one completed in 2022, assist the College in meeting our legislated requirement to maintain and enforce standards of practice.

The on-line jurisprudence exam continued in 2022, which was taken by all new applicants and anyone reinstating who had not previously taken the exam. The jurisprudence exam is a requirement in RHPA and continues to inform new and returning registrants about the importance of having knowledge about the legislation that informs their practice.

The College administered the Dr. Vera Dewar Scholarship in 2022 with 3 Master’s preparing nurses receiving scholarships.

The work of the College cannot happen with out efforts of both Council and staff. The staff of CRNMPEI are to be commended for their commitment to the registrants, applicants and the work of policy, procedure, and publication development.

Policy and Publication Development

The current version of the Bylaws was updated by Council with a new version date of 2022-12-12. The following edits were made to the Bylaws in 2022:

Bylaw 1

Delete

1.1 The head office of the College of Registered Nurses of Prince Edward Island

Add

1.1 The head office of the College of Registered Nurses and Midwives of Prince Edward Island

Delete

1.2 The seal of the College shall consist of two concentric circles with the following words inscribed: “College of Registered Nurses of Prince Edward Island.”

Add

1.3 The seal of the College shall consist of two concentric circles with the following words inscribed: “College of Registered Nurses and Midwives of Prince Edward Island

Delete

1.6.2(a) an honorary member chosen by Council must be a person who has rendered distinguished service to the nursing profession, has had a minimum of 20 years of services as a Registered Nurses (RN) in PEI, and is chosen by a nomination process determined by Council.

Add

1.6.2(a) an honorary member chosen by Council must be a person who has rendered distinguished service to the nursing profession, has had a minimum of 20 years of services as a Registered Nurses (RN) or Registered Midwife in PEI, and is chosen by a nomination process determined by Council.

Delete

1.6.2(c) An honorary member has the right to use the title of “Honourary member, College of Registered Nurses of PEI”

Add

1.6.2(c) An honorary member has the right to use the title of “Honourary member, College of Registered Nurses and Midwives of PEI”

Delete

1.6.2(d) An honorary member is no entitled to any of the benefits, rights or privileges of a Registered Nurse under the provisions of the Regulated Health Professions Act or the Registered Nurses Regulations.

Add

1.6.2(d) An honorary member is no entitled to any of the benefits, rights or privileges of a Registered Nurse or Registered Midwife under the provisions of the Regulated Health Professions Act, the Registered Nurses Regulations of the Midwives Regulations.

Delete

1.6.2(e) An honorary member is not entitled to use the title of registered nurse or nurse practitioner.

Add

1.6.2(e) An honorary member is not entitled to use the title of registered nurse, nurse practitioner, or registered midwife.

Bylaw II

Delete

2.2 Each registered nurse Council member, in addition to Council activities, is required to participate as an executive Council member, committee chair or representative.

Add

2.2 Each registered nurse or registered midwife Council member, in addition to Council activities, is required to participate as an executive Council member,

committee chair or representative.

Delete

2.3.1 Six registrants nominated from the registered nurse or nurse practitioner registrants, with a minimum of one nurse practitioner among the Council members. One registrant shall be nominated from Kings County, three from Queens County and two registrants from Prince County, including one each from East Prince and West Prince.

Add

2.3.1 Eight registrants nominated from the registered nurse, nurse practitioner, and registered midwife registrants, with a minimum of one nurse practitioner and one registered midwife among the Council members. Two registrants shall be nominated from Kings County, four from Queens County and two registrants from Prince County, including one each from East Prince and West Prince

Bylaw III

Delete

3.1.2 Regular meetings will be held in February, May, September and December

Add

3.1.2 Regular meetings will be held in March, June, September and December

Bylaw IV

Delete

4.1 For the purpose of representing a region on Council, the provincial county in which a member is employed shall determine the region, with the exception of registrants working in government positions, provincial or federal, who can be considered for either County representation. The regions shall be Prince, Queens, and Kings.

Add

4.1 For the purpose of representing a region on Council, the provincial county in which a member resides shall determine the region, with the exception of registrants working in government positions, provincial or federal, who can be considered for either County representation. The regions shall be Prince, Queens, and Kings

Delete

4.2.1 Commencing in 2022 and every third year thereafter, there shall be a nomination for CRNPEI Council member as follows: one member from Prince County, and three members from Queens County.

Add

4.2.1 Commencing in 2022 and every third year thereafter, there shall be a nomination for CRNMPEI Council member as follows: one member from Prince

County, and four members from Queens County.

Delete

4.2.2 Commencing in 2023 and every third year thereafter, there shall be a nomination for CRNPEI Council members as follows: one member from Prince County and one member from Kings County.

Add

4.2.2 Commencing in 2023 and every third year thereafter, there shall be a nomination for CRNMPEI Council members as follows: one member from Prince County and two members from Kings County.

Add

4.4.2 Nominations of a candidate for consideration as a Council member require the written consent of the nominee and the signatures of at least two members of the College who are on the register for midwifery in the registered midwife part.

Bylaw V

Delete

5.4.1 The Council Chair-Elect of Council shall be elected by the Council from the registered nurse members having had a minimum of one year on Council.

Add

5.4.1 The Council Chair-Elect of Council shall be elected by the Council from the registered nurse or registered midwife members having had a minimum of one year on Council.

Bylaw VIII

Add

8.1.3(c) the RM Advisory Committee, which shall perform the following functions and any additional functions as determined by Council: to review and make recommendations to Council and staff at CRNMPEI, pertaining to Registered Midwife practice and to provide input to proposed regulation changes; and

Bylaw XII

Add

12.1.4 Registration Fees for Registered Midwives – General Class excludes fees for liability protection.

(a) The registration year is November 1st to October 31st, and an annual registration fee is payable by each member

(b) The annual registration fee for the registration year for which a person first becomes a member in a category must be paid immediately prior to the issuance of that certificate of registration.

(c) The annual registration fee must be paid by October 1st prior to the beginning of the registration year, except where (b) is applicable.

Add

12.1.5 Registration Fees – Provisional Class Registration for Registered Midwives excludes a fee remitted for liability protection.

(a) A provisional class registration entitles the registrant to work for 12 months.

(b) once the registrant has met the conditions on their provisional class registration, they are moved to the General Class, with no further application fee payable.

(c) the RM Provisional Class registrant will pay the full registration fee for registration irrespective of the time of year.

Delete

12.1.9 In accordance with the Registered Nurses Regulations, an application for renewal may only be made until October 31st in any registration year. Thereafter an application for reinstatement is only available during the ensuing three (3) years following the date of the lapse in registration.

Add

12.1.9 In accordance with the Registered Nurses Regulations and Midwives Regulations, an application for renewal may only be made until October 31st in any registration year. Thereafter an application for reinstatement is only available during the ensuing three (3) years following the date of the lapse in registration.

Delete

12.1.11 A person shall pay the fee set out in Article 12.4 for each attempt of the jurisprudence examination which is a requirement for a certificate of registration in the Registered Nurse General and Extended Class.

Add

12.1.11 A person shall pay the fee set out in Article 12.4 for each attempt of the jurisprudence examination which is a requirement for a certificate of registration in the Registered Nurse General, Registered Nurse Extended Class, and Registered Midwife.

Delete

12.1.12 A person shall pay an unauthorized practice fee if they participate in an employer-employee relations as an RN or NP in PEI without a current registration. The fee is payable for each day or portion of a day.

Add

12.1.12 A person shall pay an unauthorized practice fee if they participate in an employer-employee relations as an RN, NP, RM, GN, or GNP in PEI without a current registration. The fee is payable for each day or portion of a day.

Delete

12.1.14 Temporary Emergency Registration applies to someone being asked to work in PEI, who is a former registrant or a registrant in another province, for the purpose of a public health emergency.

Add

12.4

Registration Fee, Registered Midwife General or Provisional Class: \$575.00
Registration Fee, Partial year (after May 1) Registration Fee Midwife General or Provisional: \$375.
Registration Fee, Special Class Registered Midwife: \$145.00

Delete

12.4

Temporary Emergency Registration (RN): \$51.50 + \$78.20 (CNPS including HST) = \$129.70 in any registration year
Temporary Emergency Registration (NP): \$51.50 + \$183.43 (CNPS including HST) = \$234.93 in any registration year.

There was 1 internal policy created in 2022 to guide the work of Council and staff.

The following policies and practice directives were also created in 2022 to inform RN, NP, and RM practice:

Policies:

Canadian Midwifery Model of Care Position Statement
Collaborative Care – Midwifery
Complementary and Alternative Therapies – Midwifery
Continuity of Care – Midwifery
Continuing Competency Plan – Midwifery
Guidance Document – Consultation and Transfer of Care – Midwifery
Informed Choice – Midwifery
Management of Immunization Policy – Midwifery
Midwifery Supervision
Requests for Care Outside the Midwifery Standards of Practice
Second Birth Attendant – Midwifery

Practice Directive – Discontinuing Care of a Client - Midwifery

Practice Directive – Planned out of Hospital Birth – Midwifery

The following publications were created or updated:

Standards of Practice – Midwifery

Code of Ethics for Registered Midwives

Registration Renewal Guide 2022 – updated

Practice Directive - Working Extra Hours

Website

The most frequently visited website pages were the NP directory, discipline decisions, discipline hearings and IENs seeking registration. The highest traffic periods were January, April and September, a reflection of new graduate registrations and the renewal period. The website was updated in 2022 to include the new logo and a tab for Registered Midwife information.

Registrar's Report

Registration

The registration numbers for Registered Nurses in 2022 represents a slight decrease over 2021 when all RN categories are collated. This number represents the normal ebb and flow of registrations in PEI, based on migration and retirements. 2020 continues to represent the largest increase in registrations in the history of the College. The number of Nurse Practitioners (Registered Nurses Extended Class) has increased since 2016 with an increase of 68 (25%). Registered Midwives were added to the register in 2022, however, no applications for registration for midwives were received in 2022. The addition of new classes of registration in 2018, 2020, and 2022 are reflected in the chart below. The Associate class of registration was eliminated by the RHPA. Temporary Emergency Registration created in 2020 (eliminated in 2022) and the Provisional Class created in 2020 and are reflected in the chart below.

NUMBER OF REGISTRANTS	2022	2021	2020	2019	2018	2017	2016
Registered Nurse General Class	1877	1884	1901	1800	1809	1769	1736
Registered Nurse Extended Class	91	82	73	48	40	30	23
RN Special Class	0	0	0	1	2	N/A	N/A
RNEC Special Class	1	0	1	0	0	N/A	N/A
RN Graduate Class	1	5	3	4	0	N/A	N/A
RNEC Graduate Class	0	0	1	1	1	N/A	N/A
Registered Midwife	0	N/A	N/A	N/A	N/A	N/A	N/A
Associate	N/A	N/A	N/A	N/A	N/A	20	25
Temporary Emergency	33	45	12	N/A	N/A	N/A	N/A
Provisional	2	2	5	N/A	N/A	N/A	N/A
TOTAL	2005	2018	1996	1854	1852	1819	1784

Discipline

At the beginning of 2022 there was one complaint from 2021 in the discipline process, all earlier complaints from varying years were completed in 2020. There were 13 new complaint submissions in 2022 and 7 of those complaint submissions remained incomplete at the end of 2022.

In 2022, there were 2 days on which Hearing Committee meetings were held and 9 days on which an Investigation Committee meeting were held. There were 2 investigation reports completed in 2022, two were started late in the year but not completed.

There were five registrants with conditions on their registrations in 2022, four of which were continuing at the end of 2021.

A Discipline Education Session was held in June of 2022 to assist new discipline committee members to understand their roles and responsibilities when participating as members of an Investigation or Hearing Committee.

There were two publications of discipline posted on the College website and one publication of an upcoming hearing.

Committee Reports

Nurse Practitioner Advisory Committee

The NP Advisory Committee was scheduled in December of 2022, however, had to be rescheduled for a date in 2023.

Executive Committee

The Executive Committee consisted of Christine Drummond, Council Chair, Mark MacKenzie, Council Chair Elect and Shirley Urquhart, Public Representative. The Executive Committee met twice in 2022, in addition to regular Council meetings for the purpose of proposing the Council agenda.

Kind Regards,



Melissa Panton
Chief Executive Officer and Registrar