



# CRNPEI Connect

## eNewsletter of the College of Registered Nurses of PEI

To go to a link in the Newsletter, press the CTRL key on your keyboard while clicking on the link with the cursor

**CRNPEI** is located at **45 Paramount Drive** in Charlottetown, office hours 8:30 am to 4 pm. During COVID restrictions, there are no drop-in appointments, only document drop off or booked appointments. The College continues to provide service by email or telephone.

### Code of Ethics

The Code of Ethics is a statement of the ethical values of nurses and of nurses' commitments to persons with health care needs and persons receiving care. The *Code* is both aspirational and regulatory in nature. It is designed to inform everyone about the ethical values and responsibilities of nurses. Nursing in Canada is a self-regulating profession; nurses are bound to a code of ethics as part of a regulatory process that serves and protects the public. The *Code* provides guidance for ethical relationships, behaviors and decision-making and is used in conjunction with professional standards, best practice, research, laws and regulations that guide practice. It provides guidance for nurses working through ethical challenges that arise in practice with persons receiving care and with colleagues in nursing and other fields of health-care provision. The Code of Ethics is found at [www.crnpei.ca/professional practice/code of ethics](http://www.crnpei.ca/professional practice/code of ethics).

### Bylaws and Fee Changes

The Bylaws describe the operations and processes of the College and its Council. The Bylaws include detailed descriptions of the day to day operations of the College and include the fees collected in various categories. The Bylaws include statements that name the "rights of membership" in the College, including the provision of liability protection coverage through CRNPEI. Recent amendments to the Bylaws, dated June 21, 2021 include the fee changes based on the CNPS fee increases and the published 3% annual increase in registration fees. It is important to note that the **Council of the College has approved the redistribution of monies to cover the CNPS increase** and the HST (which has never been collected). Although you received an email from CNPS stating there was a \$20 + HST increase in liability protection, that increase is being absorbed by the College and the only increase will be a 3% escalator clause increase in registration which was already announced last fall. The Bylaws are found at [www.crnpei.ca/professionalpractice/Bylaws](http://www.crnpei.ca/professionalpractice/Bylaws).

### Practice Directives

The College has 15 Practice Directives which are found on the College website at [www.crnpei.ca/professionalpractice/PracticeDirectives](http://www.crnpei.ca/professionalpractice/PracticeDirectives). Practice Directives provide direction to all registrants regarding changes in practice environments, advances in technology and other emerging issues. In 2021, 3 new practice directives were approved by Council (Documentation Standards, Medication Administration and Mentoring/Preceptorship) and 2 practice directives have been updated (MAiD RN, MAiD NP). Every RN and NP is responsible to be knowledgeable about the CRNPEI Practice Directives.

### **Health PEI Transition to Practice Program**

The Transition to Practice Program strives to provide support to newly graduated Nurses (Registered Nurses and Licensed Practical Nurses) at Health PEI throughout the first year of practice. There are several support initiatives of the program including Mentorship, Ongoing Education and On Call Support. Mentorship is the current key focus initiative, which links the newly graduated Nurse with an experienced Nurse Mentor in their practice area for ongoing education and support.

#### **Mentorship**

After their orientation is completed, newly graduated Nurses are linked with an experienced Nurse Mentor. The Mentor and new Nurse meet on a biweekly basis outside of regular work hours. During these meetings, the Mentor facilitates education on a topic of interest related to the practice area.

Participation is voluntary. Newly graduated Nurses and Nurses interested in becoming Mentors can contact the Transition to Practice Program Coordinator, Janelle Jackson for information about the program and compensation at [jrjackson@ihis.org](mailto:jrjackson@ihis.org) or (902) 566-0754.

#### **Research Projects Highlight**

[See CRNPEI website Professional Practice/Research Projects](http://www.crnpei.ca/professionalpractice/Research%20Projects)

#### **Education Opportunities**

[See CRNPEI website Professional Practice/Education](http://www.crnpei.ca/professionalpractice/Education)